

St. Tammany Parish Government Benefits



HEALTH INSURANCE

St. Tammany Parish Government offers a great insurance benefit package including health, dental and life at no cost to the employee. You must complete a 90 day probationary period to become eligible. The policy will become effective on the 1st of the following month.

RETIREMENT

All regular full-time employees shall participate in the Parochial Employees' Retirement System. Retirement benefits accrue from both employee and employer contributions.

Eligibility Requirements to Retire:

- 07 years and age 67
- 10 years and age 62
- 30 years and age 55

VACATION LEAVE (based on a bi-weekly accrual rate)

- less than 02 years =07 days per year
- 02 through 06 years =11 days per year
- 07 through 12 years =15 days per year
- 13 through 18 years =19 days per year
- 19 or more years =23 days per year

SICK LEAVE (based on a bi-weekly accrual rate)

- 75 and 80 hour employees =12 days total per year

PAID HOLIDAYS

- New Year's Day
- Martin Luther King's Birthday
- Presidents' Day
- Mardi Gras Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans Day
- Thanksgiving Day and Friday thereafter
- Christmas Eve Day
- Christmas Day
- New Year's Eve Day

DEFERRED COMPENSATION PLAN (457) (Optional)

St. Tammany Parish Government provides the option for employees to invest a portion of his/her present earnings in a tax deferred compensation plan.

SUPPLEMENTAL INSURANCE (Optional)

St. Tammany Parish Government offers the option of purchasing supplemental insurance such as short/long term disability, cancer, life and accidental policies.

EMPLOYEE ASSISTANCE PROGRAM

A great benefit that is offered free of charge to take advantage of in these stressful times we live in.